



ANTI-INTIMIDATION
&
ETHICAL PRACTICES FORUM

2019 Ethical Practises Survey Results

FOUNDING MEMBERS



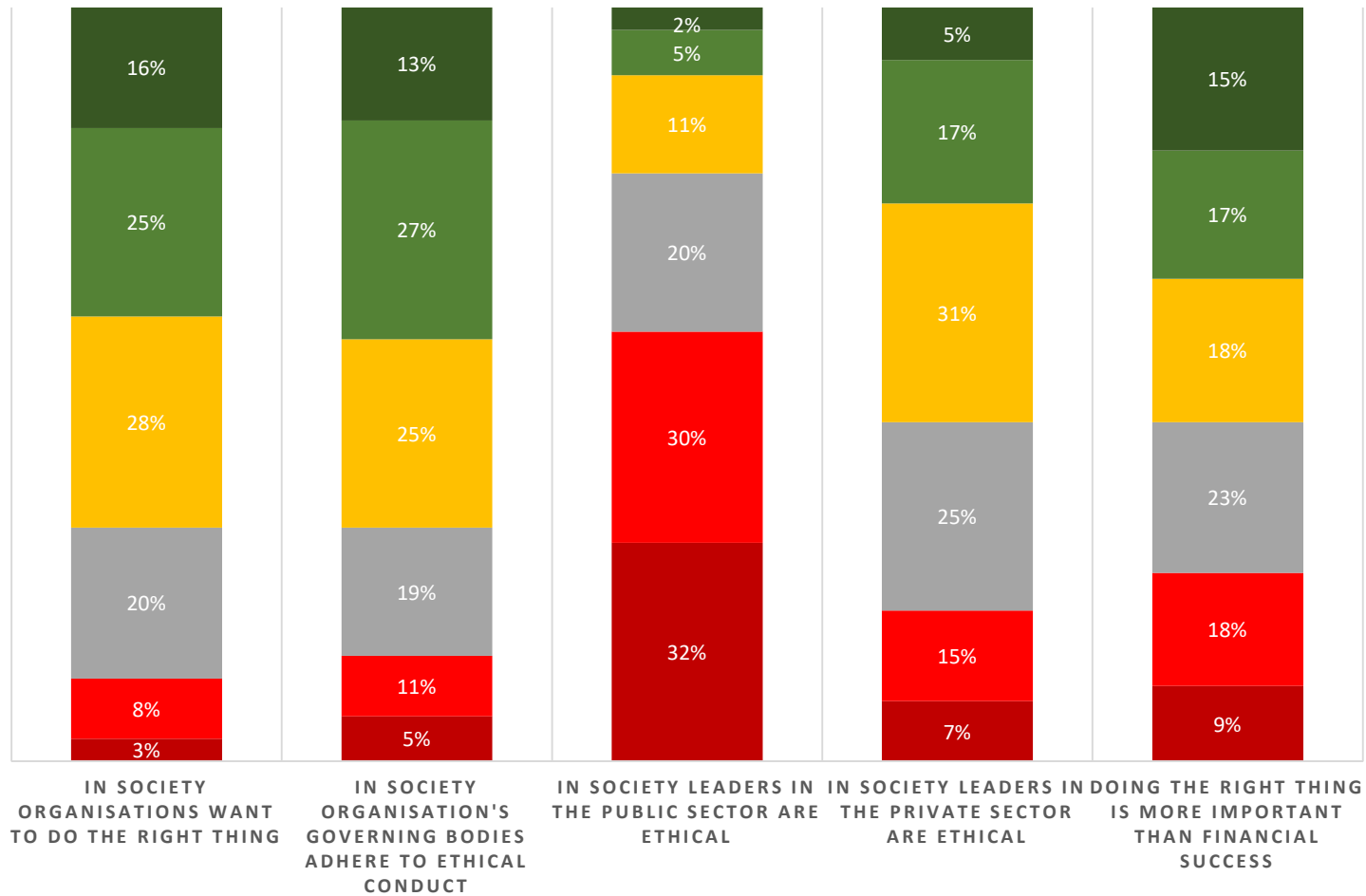
FORUM PARTNERS



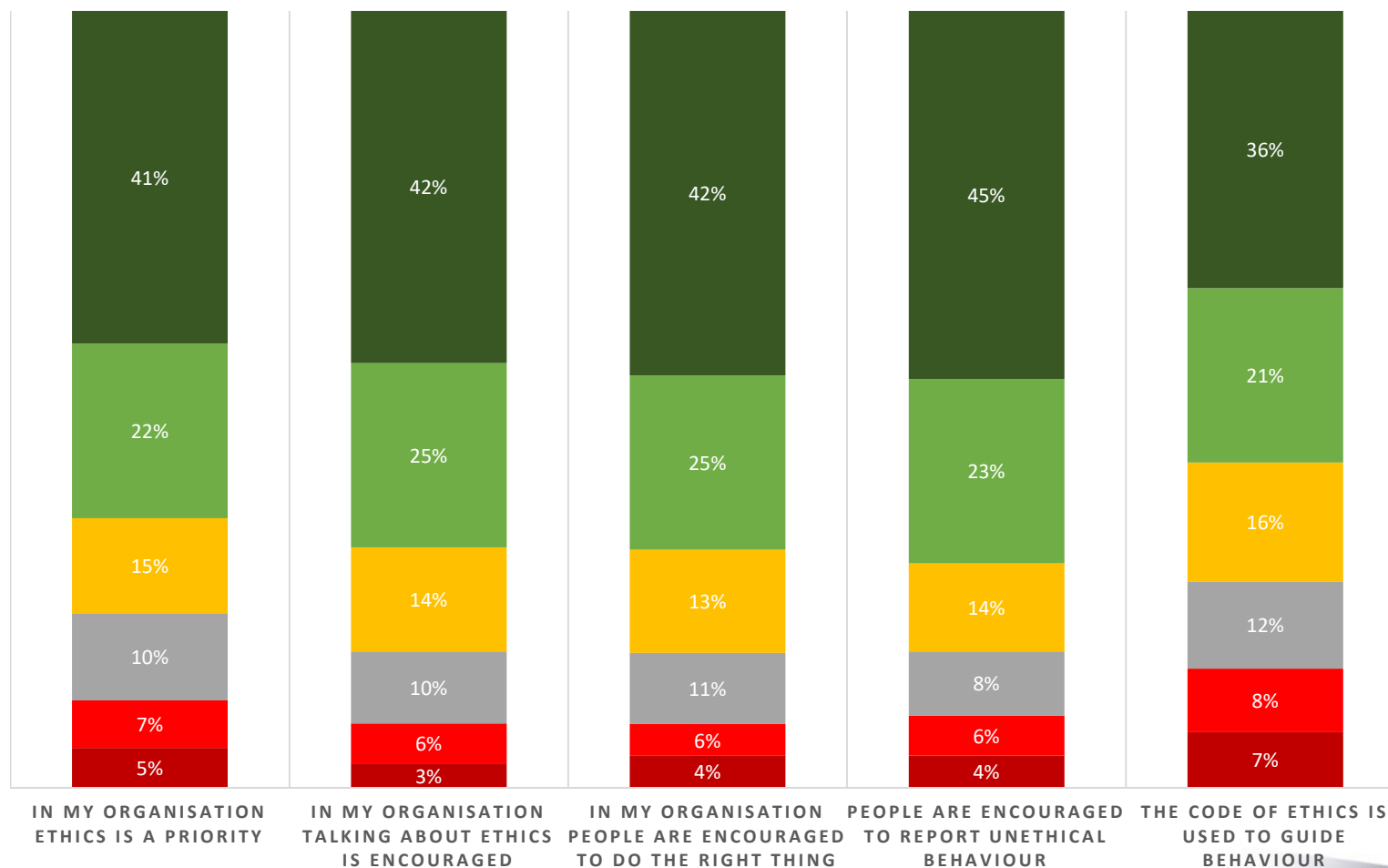
Demographic Report Findings

- English speaking
- White, females
- Aged between 31- 39 years
- Highest Qualification is an honours degree
- Middle Management
- Tenure of more than 3 years.
- Highest no of Respondents:
 - Accounting Professionals -43%
 - Banking and Finance in the Industry sector-23%
 - Large Private Organisations in the Economic sector-17%
 - National Government in the Public sector-10%
- Public /Private sector responses
 - Private sector 63%
 - Public sector 30%
 - Other 7%

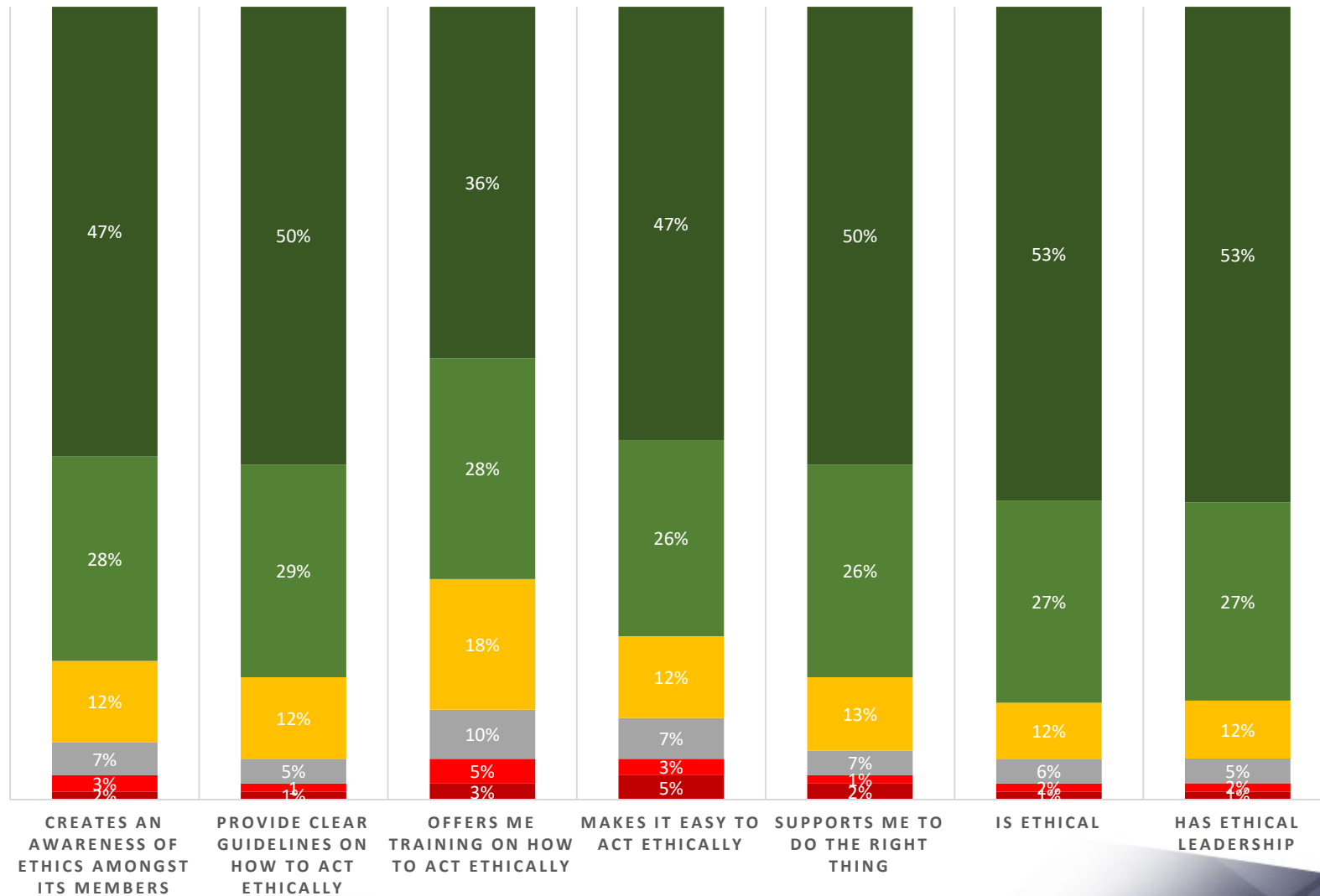
Perception of ethics in society



Perception of ethics in organisations



Perception of ethics in professional institutions





Reporting on unethical behaviour

Have you ever reported unethical behaviour?

No

781

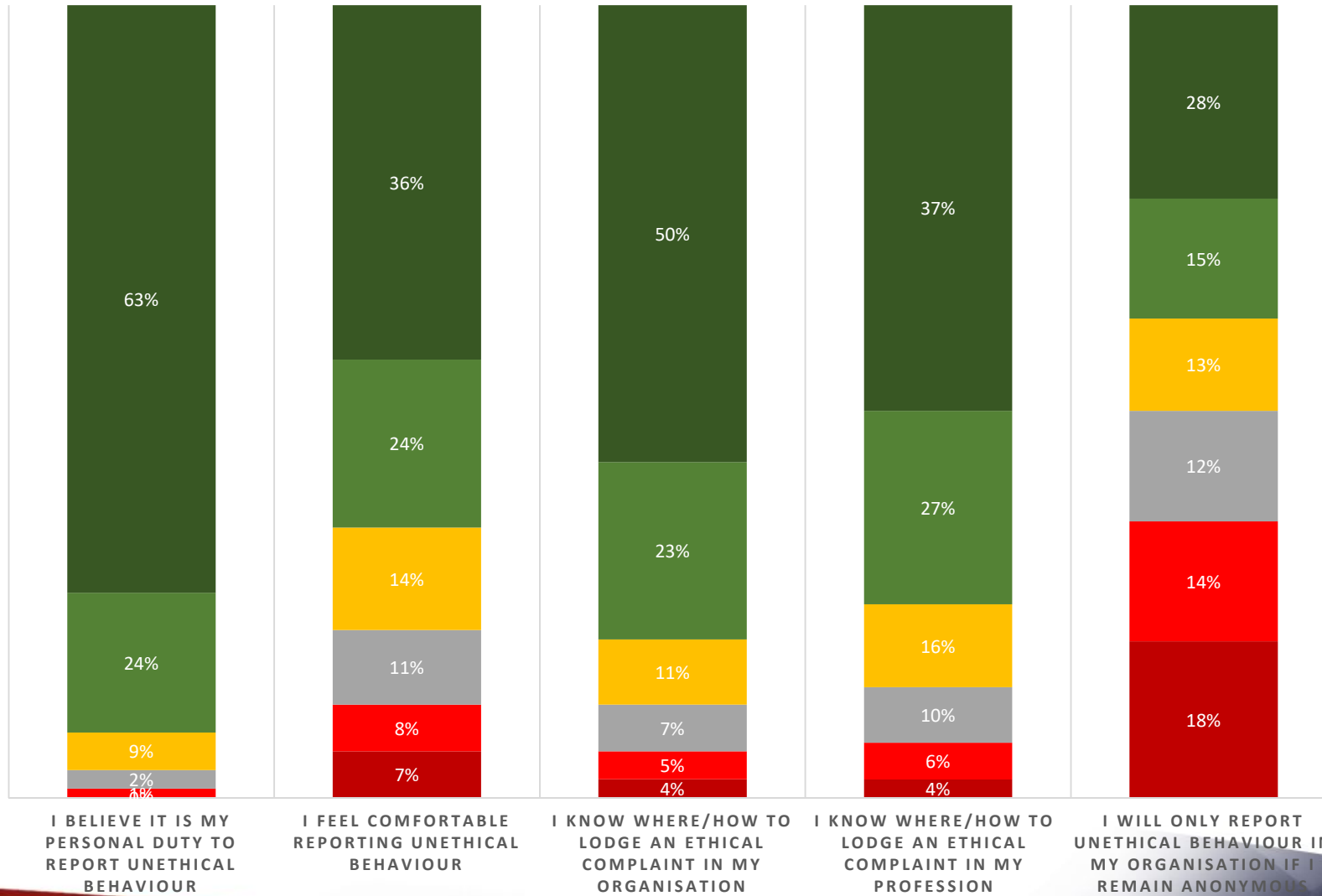
52%

Yes

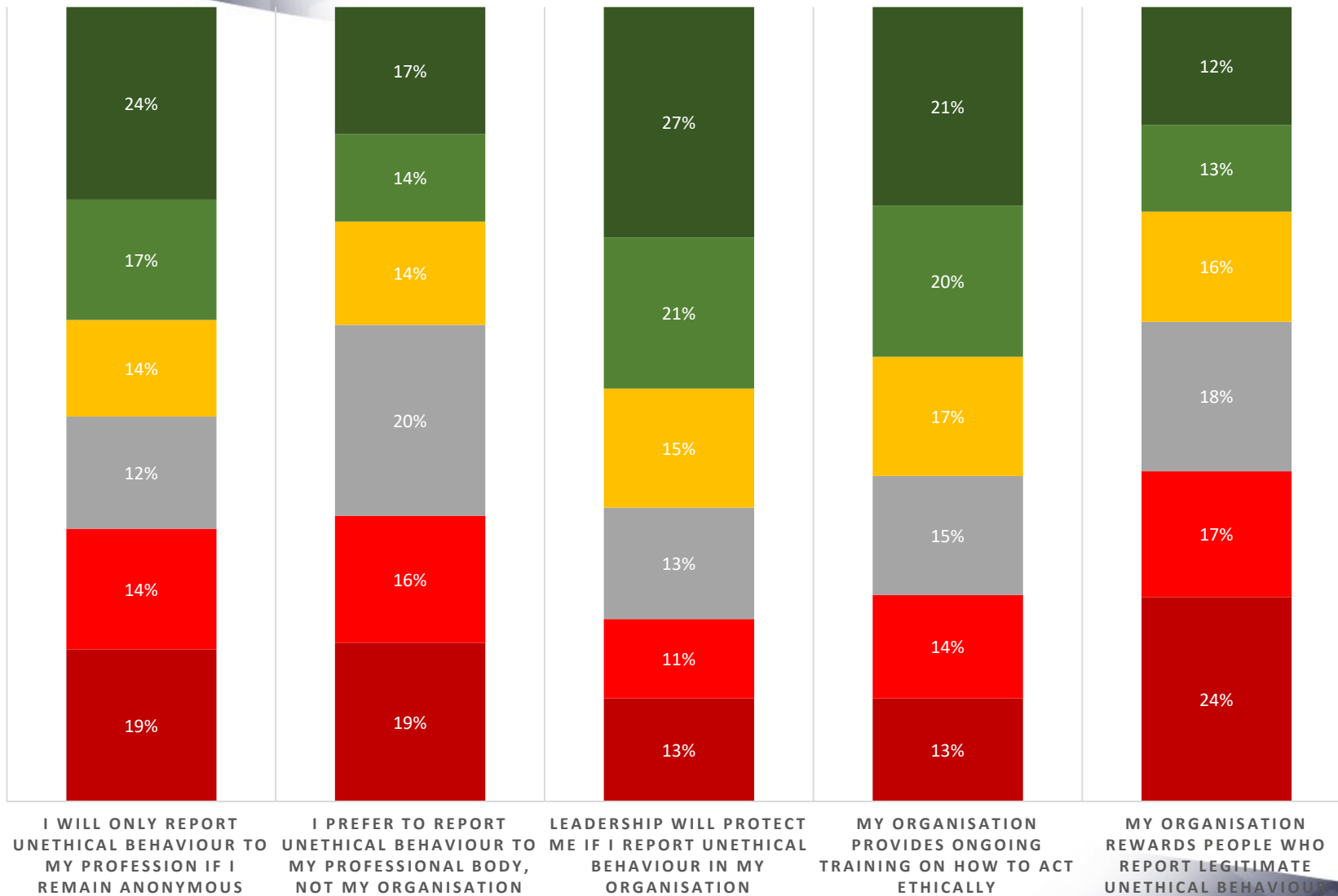
732

48%

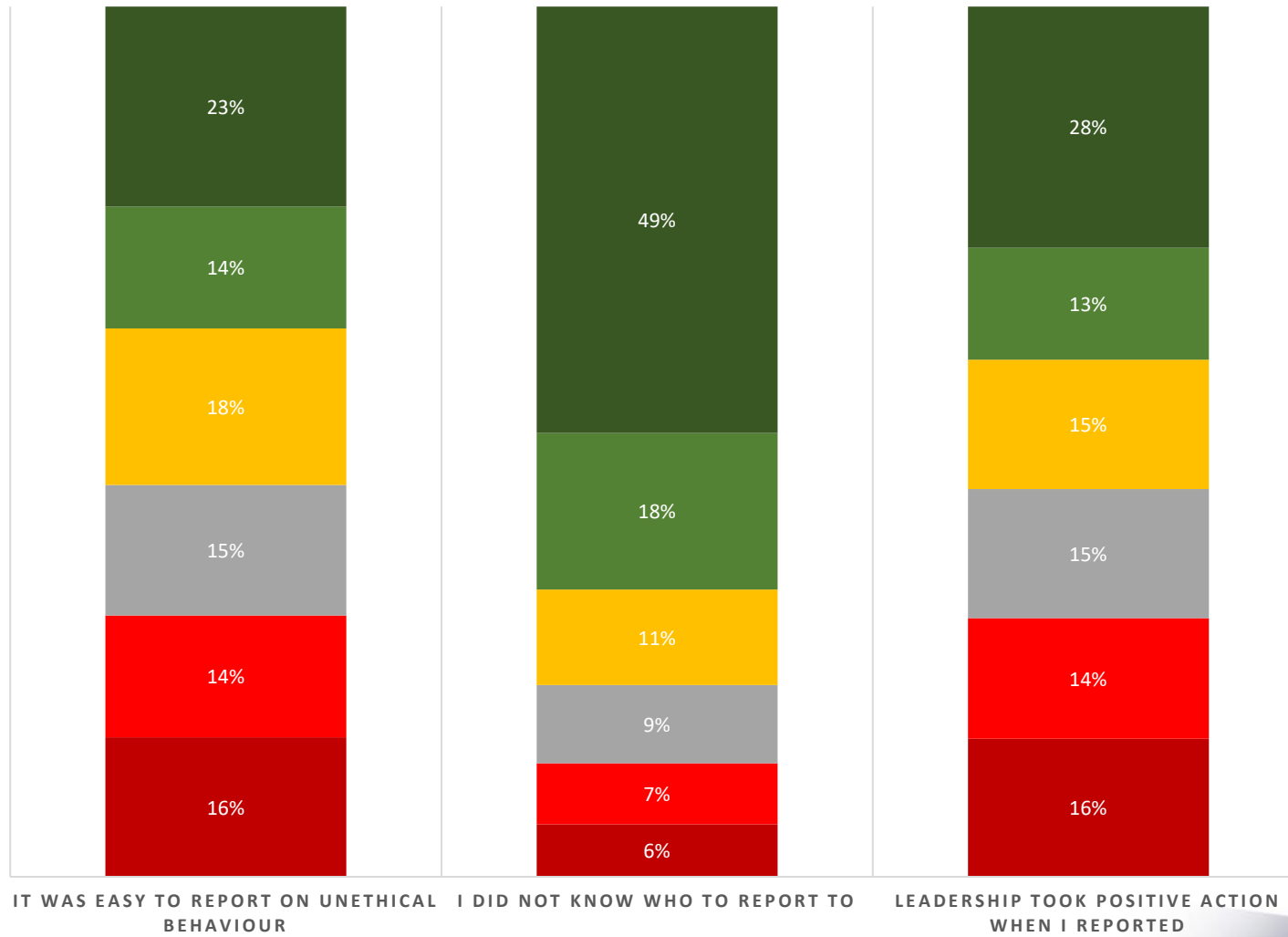
Reporting 1



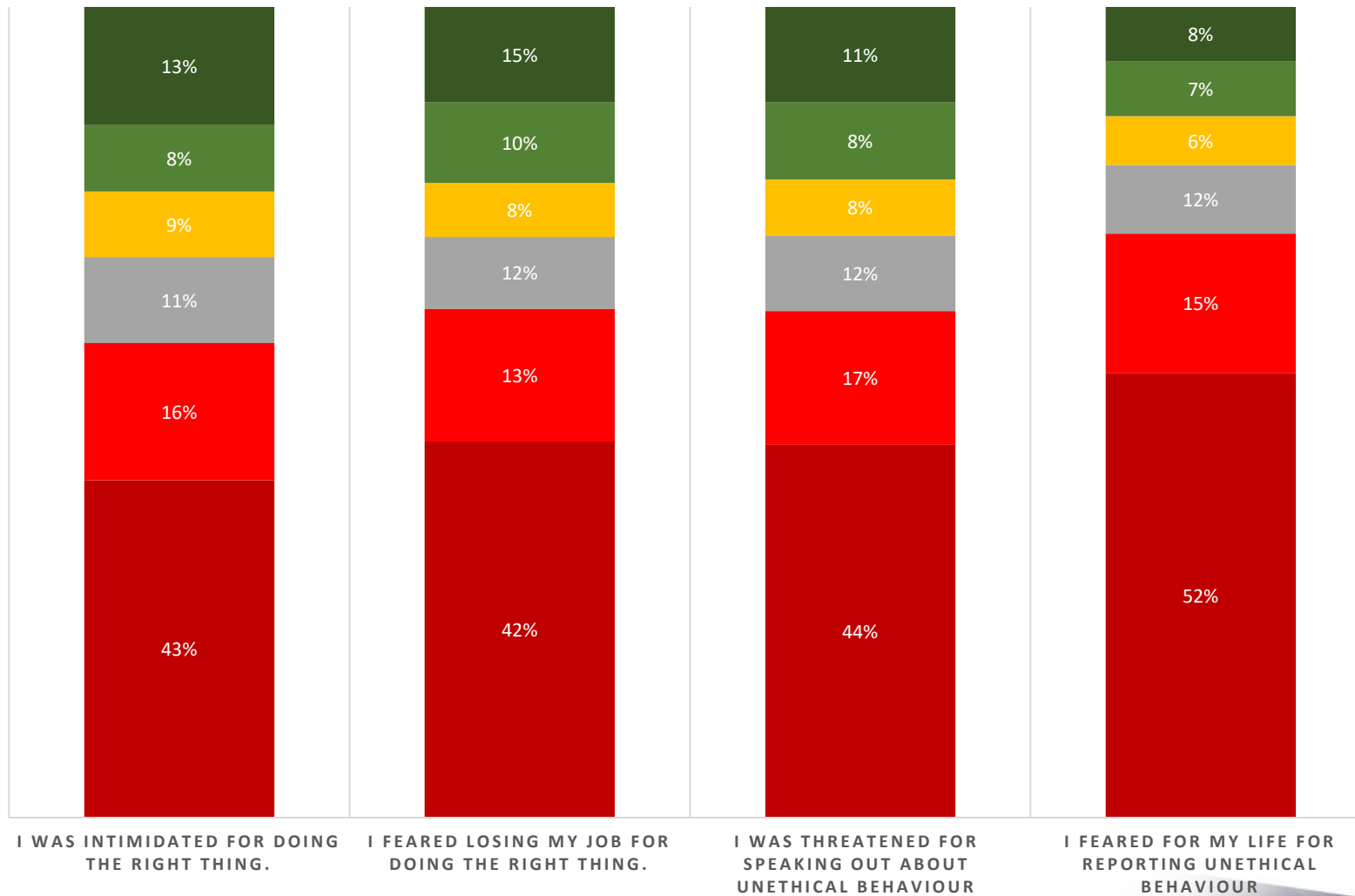
Reporting 2



Reporting Experience 1



Reporting Experience 2



Reflections

- **The most significant drop in rating is the question whether “Leaders in the private sector are ethical”. 48% strongly agreed in 2017 and in 2019 was rated 5% .**
- **“Doing the right thing is more important than financial success”, the rating has remained below 20% strongly agreed for the past 3 surveys.**
- **Trust in leadership in Society has decreased.**
- **Decline in the rating for ethical practices, as a key priority, in organisations for the past three years. In 2017 -50% strongly agreed and in 2019 -41%.**
- **Professionals are still satisfied, overall, with their professional body organisations in terms of good ethical practices being applied and encouraged to all members.**
- **Over 60% strongly agree that it is a duty to report on unethical behaviour however less than 40% feel comfortable when reporting.**
- **Experience of reporting was not that easy with only 23% strongly agreed.**
- **Nearly 50% did not know who to report to.**
- **“Leadership took positive action when I reported” -22% in 2017 and 28% strongly agreed in 2019**



Thank you!

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